



Corporate Overview Group

Tuesday, 6 September 2022

Health and Safety Annual Report

Report of the Director - Neighbourhoods

1. Purpose of report

- 1.1. Attached to this report is the Council's Health and Safety Annual Report which provides a summary of the Council's occupational health and safety performance during the period 1 April 2021 to end March 2022.
- 1.2. The Annual Report is structured in such a way as to reflect Health and Safety Executive guidance. It summarises the Council's health and safety policies, procedures and activities which have taken place over the last year. It also sets out training programmes delivered, provides numerical and statistical data and the proposed health and safety objectives for the year.
- 1.3. A presentation will be delivered to Corporate Overview Group which will highlight the main points to consider within the report.

2. Recommendation

It is RECOMMENDED that the Corporate Overview Group:

- a) considers the detailed information contained within the Annual Health and Safety Report
- b) endorses the proposed health and safety objectives for 2022/23 as set out in Paragraph 4.1

3. Reasons for Recommendation

- 3.1 Best practice suggests all organisations produce and publish an Annual Health and Safety Report.
- 3.2 Setting health and safety objectives ensures focus on delivering the health and safety aims for the Council.

4. Supporting Information

Details are contained within the Health and Safety Annual report attached at Appendix One. This includes the following objectives which have been set for 2022/23.

- Review and update the Violence at Work policy
- Health and Safety Audit of Streetwise to ensure adequate compliance is in place prior to its return to the Council
- Improve on e-learning compliance rates by re-enrolling staff on relevant courses
- Ensure risk assessments are reviewed by managers in a more timely manner
- Continue to deliver appropriate workplace health initiatives in line with employee's needs

5. Risks and Uncertainties

There are no Risks and Uncertainties to consider in relation to this report.

6. Implications

6.1. Financial Implications

The delivery of the health and safety annual plan and compliance with health and safety legislation is funded as part of the Council's annual budget.

6.2. Legal Implications

The effective organisation and delivery of the Council's arrangements for health and safety is important to ensure compliance with relevant legislation.

6.3. Equalities Implications

There are no equalities implications

6.4. Section 17 of the Crime and Disorder Act 1998 Implications

This report advises on the health and safety controls that have been implemented within the authority and does not have any negative implications on community safety.

7. Link to Corporate Priorities

| | |
|--------------------|---|
| Quality of Life | Health and Safety supports the quality of life of both employees and members of the public whilst using our services |
| Efficient Services | Health and safety objectives are to ensure all residents have access to high quality and safe services and facilities |
| Sustainable Growth | N/A |
| The Environment | Good compliance with health and safety legislation will have a positive impact on protecting the local environment. |

8. Recommendation

It is RECOMMENDED that the Corporate Overview Group:

- a) considers the detailed information contained within the Annual Health and Safety Report
- b) endorses the proposed health and safety objectives for 2022/23 as set out in Paragraph 4.1

| | |
|--|--|
| For more information contact: | Dave Banks – Director Neighbourhoods dbanks@rushcliffe.gov.uk |
| Background papers available for Inspection: | None |
| List of appendices: | Appendix One: Health and Safety Annual Report 2021/22 |